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TAN CHONG INTERNATIONAL LIMITED

陳唱國際有限公司

(incorporated in Bermuda with limited liability)

(Stock code: 693)

APPOINTMENT OF AN EXECUTIVE DIRECTOR AND CHANGE OF NOMINATION COMMITTEE MEMBERS

The Board announces that:

- (1) Mr. Lee Chow Yoke has been appointed as an executive Director with effect from 5 June 2025;
- (2) Mr. Tan Eng Soon, an executive Director and chairman of the Board, ceased to be a member of the nomination committee of the Company with effect from 2 April 2025; and
- (3) Ms. Gillian Tan Tsui Lyn, an executive Director has been appointed as a member of the nomination committee of the Company with effect from 2 April 2025.

APPOINTMENT OF AN EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Tan Chong International Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Mr. Lee Chow Yoke (“**Mr. Lee**”) has been appointed as an executive Director with effect from 5 June 2025.

Biographical details and other information of Mr. Lee are set out below.

Mr. Lee, aged 59, is currently Head of the Property Development and Seat Manufacturing division of the Group, a director of several subsidiaries of the Company, and a member of Senior Management of the Company. He joined the Group in 1997 and has since played a pivotal role in developing numerous automotive retail, service, and parts storage facilities across Singapore, Malaysia, Thailand, Vietnam, Philippines, Taiwan, China, and Indonesia. Mr. Lee also oversaw the development of the Group's car assembly plant in Thailand, and seat manufacturing plant in China. Additionally, he oversees the management of Wilby Residences, which comprises two locations in Singapore totalling 400 units of apartments for lease.

He began his career at Ove Arup & Partners Singapore from 1991 to 1997, contributing to the design and construction of prominent developments including UOB Plaza 1 & 2. He also served as Resident Engineer overseeing the development of Wilby Residences in Bukit Timah. Mr. Lee graduated with

honours from the University of Sheffield, U.K. with a Bachelor of Engineering in Civil and Structural Engineering in 1991.

Save as disclosed above, Mr. Lee does not hold any other positions within the Group or have any other major appointments and qualifications, and has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. As at the date of this announcement, Mr. Lee (i) does not have any relationships with any Directors, senior management, substantial or controlling shareholder of the Company; and (ii) is interested in 51,000 shares of the Company (“Shares”), representing approximately 0.003 per cent. of the issued capital of the Company, of which Mr. Lee has personal interest of 15,000 Shares and family interest of 36,000 Shares within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

There is no service contract between the Company and Mr. Lee. He has no fixed term of director’s service but is subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Bye-laws of the Company. His director’s fee will be determined by the Board with reference to his job responsibility, prevailing market conditions and the Company’s operating performance and profitability.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Lee as an executive Director that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board believes Mr. Lee's expanded role as an executive Director will enable him to contribute strategically at a higher level, enhancing the management, maintenance, and strategic development of the Group's property portfolio.

The Board warmly welcomes Mr. Lee to his new position, confident that his proven leadership and extensive industry knowledge will further support the Group’s continued growth and success.

CHANGE OF NOMINATION COMMITTEE MEMBERS

The Board of the Company announces that with effect from 2 April 2025:

1. Mr. Tan Eng Soon, an executive Director and chairman of the Board, ceased to be a member of the nomination committee of the Company; and
2. Ms. Gillian Tan Tsui Lyn, an executive Director, has been appointed as a member of the nomination committee of the Company.

Mr. Tan Eng Soon remains to serve as chairman of the Board.

By Order of the Board
Tan Chong International Limited
Teo Siok Ghee
Liew Daphnie Pingyen
Joint Company Secretaries

Hong Kong, 28 March 2025

Website: <http://www.tanchong.com>

As at the date of this announcement, the executive Directors are Mr. Tan Eng Soon, Mr. Glenn Tan Chun Hong, Mr. Tan Kheng Leong, Mdm. Sng Chiew Huat and Ms. Gillian Tan Tsui Lyn. The non-executive Director is Mr. Joseph Ong Yong Loke. The independent non-executive Directors are Mr. Ng Kim Tuck, Mr. Azman Bin Badrillah, Mr. Prechaya Ebrahim, Mr. Teo Ek Kee and Mr. Charles Tseng Chia Chun.